

Negotiated Wage Grid Changes: September 29th, 2023 - 3.00%  
September 29th, 2024 - 3.00%

**510 - Student**

	Step 1	Step 2	Step 3
Rate Effective September 28, 2023	\$ 15.91	\$ 16.75	\$ 17.58
New Rate Effective September 29, 2023	\$ 16.39	\$ 17.25	\$ 18.11
New Rate Effective September 29, 2024	\$ 16.88	\$ 17.77	\$ 18.65

**520 - Helper, Porter, Ward Aide, Patient Assistant Liaison**

	Step 1	Step 2	Step 3
Rate Effective September 28, 2023	\$ 24.98	\$ 25.22	\$ 25.46
New Rate Effective September 29, 2023	\$ 25.73	\$ 25.98	\$ 26.22
New Rate Effective September 29, 2024	\$ 26.50	\$ 26.76	\$ 27.01

**521 - Unit Assistant**

	Step 1	Step 2	Step 3
Rate Effective September 28, 2023	\$ 26.98	\$ 27.22	\$ 27.46
New Rate Effective September 29, 2023	\$ 27.79	\$ 28.04	\$ 28.28
New Rate Effective September 29, 2024	\$ 28.62	\$ 28.88	\$ 29.13

**525 - Chief Booking Clerk, Cook, General Maintenance Technician, Receiver/StoreKeeper, Unit Clerk, Health Care Aide**

	Step 1	Step 2	Step 3
Rate Effective September 28, 2023	\$ 27.69	\$ 27.98	\$ 28.26
New Rate Effective September 29, 2023	\$ 28.52	\$ 28.82	\$ 29.11
New Rate Effective September 29, 2024	\$ 29.38	\$ 29.68	\$ 29.98

**526 - MDR Technician**

	Step 1	Step 2	Step 3
Rate Effective September 28, 2023	\$ 28.64	\$ 28.93	\$ 29.22
New Rate Effective September 29, 2023	\$ 29.50	\$ 29.80	\$ 30.10
New Rate Effective September 29, 2024	\$ 30.38	\$ 30.69	\$ 31.00

**530 - Plant Technician, Carpenter, Horticulturist, Painter**

	Step 1	Step 2	Step 3
Rate Effective September 28, 2023	\$ 29.04	\$ 30.70	\$ 32.32
New Rate Effective September 29, 2023	\$ 29.91	\$ 31.62	\$ 33.29
New Rate Effective September 29, 2024	\$ 30.81	\$ 32.57	\$ 34.29

**535 - Registered Practical Nurse**

	Step 1	Step 2	Step 3
Rate Effective September 28, 2023	\$ 33.26	\$ 33.81	\$ 35.97
New Rate Effective September 29, 2023	\$ 34.26	\$ 34.82	\$ 37.05
New Rate Effective September 29, 2024	\$ 35.29	\$ 35.87	\$ 38.16

**540 - Millwright, Electrician, Plumber, Refrigeration A/C Mechanic**

	Step 1	Step 2	Step 3
Rate Effective September 28, 2023	\$ 35.81	\$ 36.42	\$ 38.76
New Rate Effective September 29, 2023	\$ 36.88	\$ 37.51	\$ 39.92
New Rate Effective September 29, 2024	\$ 37.99	\$ 38.64	\$ 41.12

**545 - Non-Registered Practical Nurse**

	Step 1	Step 2	Step 3
Rate Effective September 28, 2023	\$ 20.42	\$ -	\$ -
New Rate Effective September 29, 2023	\$ 21.03	\$ -	\$ -
New Rate Effective September 29, 2024	\$ 21.66	\$ -	\$ -

**Shift Premiums**

Evening (Where the majority of their scheduled hours fall between 1500 and 2300 hours) \$2.26

Night (where the majority of their scheduled hours fall between 2300 and 0700 hours) \$2.98

Weekend (for all hours worked between 2400 hours Friday and 2400 Sunday) \$3.14

**For clarity, employees will be paid both shift and weekend premiums when working hours eligible for both premiums.**

